

Dear Member

HR COMMITTEE - THURSDAY, 19TH SEPTEMBER, 2019

Please find attached, for consideration at the next meeting of the HR Committee, taking place on Thursday, 19th September, 2019, the following report that was unavailable when the agenda was printed.

Please bring this document with you to the meeting.

Agenda No	Item
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4.	<u>HR Update Report</u> (Pages 1 - 4)
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(Paragraph 5.3 refers to a presentation which is now attached)

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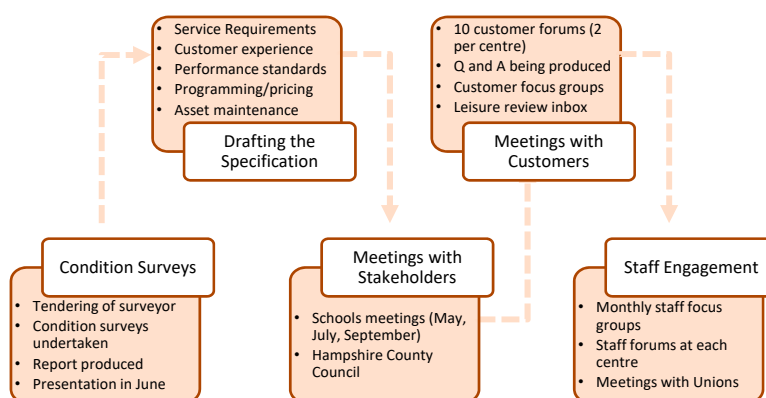
Health and Leisure Review Update

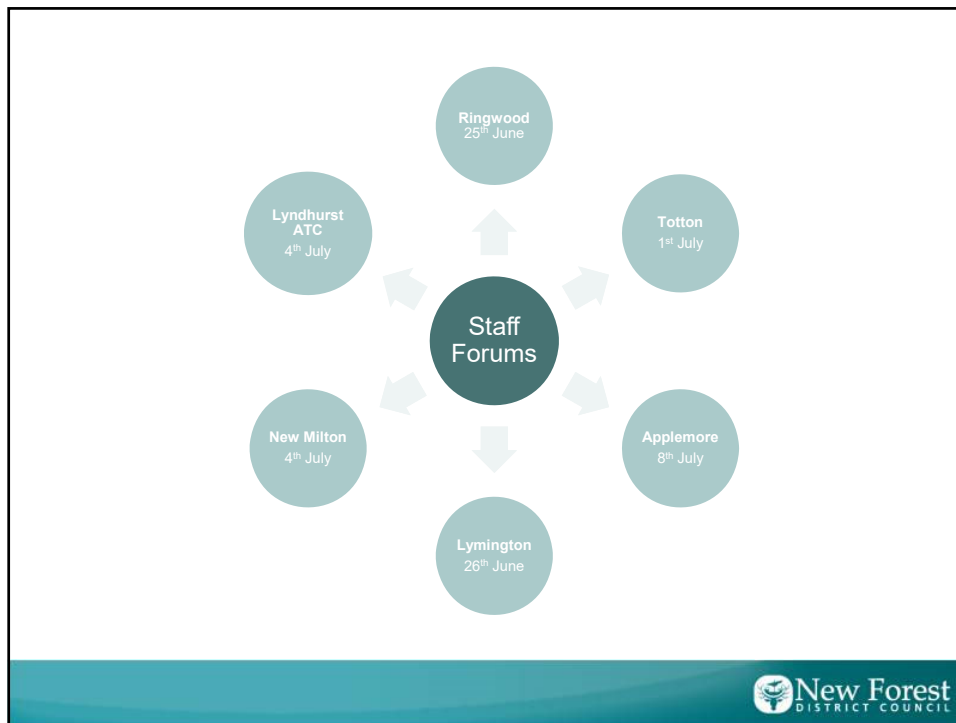
- Cabinet decision in December 2018 to undertake a full Health and Leisure Procurement process.

The Vision:

- “Working with partners to create active communities by providing affordable, accessible leisure facilities, dedicated to improving physical and mental health and wellbeing and establishing a sustainable healthy lifestyle legacy for future generations”

Task & Finish Group Work - 2019





Staff Forums

- Feedback
 - Pensions
 - Cost of Living rises
 - Changes to terms and conditions once TUPE transferred
 - Timeline for the review

Timeline

- Expressions of Interest (EOI) 16 September 2019
- EOI Returns – 18th October 2019
- Invitation to Negotiation (ITN) – Bidder information to 5 providers – 18th November 2019
- ITN Returns – mid January 2020
- Preferred Bidder presentations – March 2020
- Recommendations to Panel/Cabinet/Council – June / July 2020

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